

# Jain Chamber of Commerce

## Global Governance & Institutional Policy Framework

### Ethics & Compliance Manual (Global Code of Conduct & Institutional Ethics Framework)

#### **Purpose**

To maintain the highest ethical standards and ensure professional conduct aligned with global governance expectations.

#### **Core Ethical Values**

- Integrity & Honesty
- Respect & Professionalism
- Non-Discrimination & Inclusivity
- Anti-Corruption & Fair Practices

#### **Compliance Standards**

- Mandatory Code of Conduct for members
- Anti-bribery & anti-corruption policy
- Confidentiality & data protection rules
- Ethical communication protocols

#### **Monitoring & Enforcement**

- Ethics & Governance Council oversight
- Whistleblower protection mechanism
- Anonymous reporting system

#### **Powers**

- Ethics Council may recommend disciplinary action
- Temporary suspension authority (subject to EC approval)
- Mandatory ethics training enforcement