

Internal Governance Policy (Global Institutional Governance Framework)

Purpose

To ensure transparent, accountable, and professionally managed operations aligned with globally accepted governance standards and ethical institutional practices.

Governance Principles

- Transparency & Institutional Integrity
- Ethical Leadership & Accountability
- Professional Decision-Making
- Strategic Independence
- Inclusive Representation

Governance Structure

- Executive Committee – Strategic Authority
- Advisory Board – Strategic Guidance
- Ethics & Governance Council – Oversight
- Research & Policy Cell – Knowledge Support

Operational Governance

- Structured decision approval mechanism
- Policy-based leadership authority
- Conflict-of-interest declarations mandatory
- Annual governance review & performance audit

Authority & Powers

- Executive Committee retains final governance authority
- Committees operate under approved TOR (Terms of Reference)
- Ethics Council empowered for compliance oversight